

Good behaviour matters!

We work hard together to make sure that everyone is happy and safe at school. Children need to be secure and happy in order to learn.

We have high expectations for behaviour in our shared responsibility with parents to prepare our children to be good citizens. We expect everyone to take part in this.

What we value in our school:

- Friendliness
- Courtesy
- Honesty
- Hard Work
- Reliability
- Self-Discipline
- Mutual Respect
- Independence in Learning

What we will not tolerate in our school:

- Bullying
- Dishonesty
- Rudeness
- Irresponsibility
- Vandalism

We promise

- To make expectations clear
- To make rules, rewards and sanctions clear and fair
- To work supportively with parents and children
- To praise and reward good behaviour
- To review the Behaviour Policy regularly
- To continue to maintain a school environment characterised by warmth, positive regard and mutual respect
- To support children who are being bullied
- To remove the fear of retribution from those who report bullying
- To treat bullying seriously and find out the facts of any incident
- To ensure that children know how to communicate incidents of bullying through a trusted adult
- To help bullies and victims to change their behaviour
- To set firm limits to acceptable behaviour
- To state very clearly that we will not tolerate bullying at this school
- To involve the parents of bullies and victims and work closely to resolve any problem



Ormiston Cliff Park
PRIMARY ACADEMY

*Learning and Growing
Together*

**Ormiston Cliff Park
Primary Academy**

**Behaviour and
Bullying Policy
Statement**

*We believe that every
child has the right to be
happy, healthy and safe*

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[OAT]
Ormiston Academies Trust
AN OAT ACADEMY



We believe that every child has the right to be happy, healthy & safe; we can achieve this by working together to follow our Rules for Behaviour and Learning.

Rules for Behaviour & Learning

Acceptable Behaviours

- We are quiet and ready to learn
- We listen to the teacher & each other
- We are kind to each other
- We follow instructions

Unacceptable Behaviours

- Talking over other people
- Not paying attention
- Being unkind to others
- Calling out

Our definition of Bullying

'Any verbal, physical or emotional act with malicious intent on the part of one or more persons which is persistent. In some instances it may be an isolated act'

The bullying may be:

- Physical - pushing, hitting, kicking, pinching
- Verbal - name calling, teasing
- Emotional - torment, ridicule, intimidation, group shunning
- Racist - racial taunts
- Sexual - unwanted physical contact or abusive comments
- Cyber bullying

What are we looking for in our children?

- I will always try to do my best
- I will be kind and polite to children and grown ups
- I will always try to tell the truth
- I will be a good friend
- I will remember to share and take turns
- I will be proud of my school and will help to look after it
- I will tell someone if I am upset or do not feel safe

We consider that children show this by:

- Taking pride in themselves
- Having a positive attitude to learning
- Treating their peers, members of staff and visitors to the school with consideration
- Caring for their school and the local community
- Having confidence in themselves and others

We are committed to:

- Creating a positive and caring environment with realistic expectations
- Emphasising the importance of being valued as an individual within the group
- Promoting, through example, honesty, respect and courtesy
- Encouraging relationships based on kindness, respect and understanding of the needs of others
- Ensuring fair treatment for all regardless of age, gender, race, ability and disability
- Showing appreciation of the efforts and contribution of all

If you have any suggestions, queries or worries, please come and speak to us.